

BCCE News | OCTOBER, 2024

WELCOME BACK TO SCHOOL

A WELCOME MESSAGE BY FRANK HERNANDEZ

Hello, Welcome to all BCCE members

I'm pleased to introduce our Union Leaders

- Frank Hernandez, President: frank.bcce@gmail.com
- Chawn Jackson, VP IAPP: chawnj.bcce@gmail.com
- Yazid Kahil, VP OSS: yazidkahil@yahoo.com
- Mildred Scherr, VP OTBS: mildredscherr@gmail.com
- Stephanie Linner, Treasurer: steph.bcce@gmail.com
- Courtney King, Secretary: bcce.courtneyking@gmail.com
- Yazid Kahil, Grievance Chair: yazidkahil@yahoo.com
- Steven Thysell, Communications Chair: thysell@sbcglobal.net
- Michael Campbell, Negotiation Chair: mchlcampbell32@gmail.com



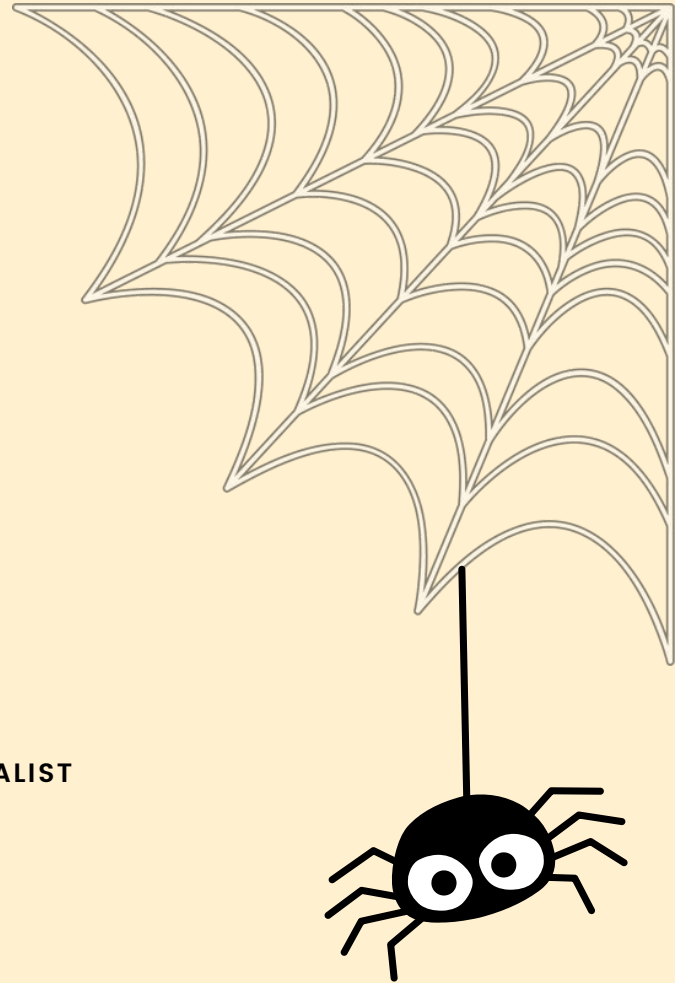
TODAYS NEWS

EDITION 01

OCTOBER, 2024

WELCOME NEW MEMBERS

| | |
|-------------------------|---------------------------------------|
| Gerald Gonzalez | SCHOOL ADMINISTRATIVE ASST II |
| Amberlynn Auelua | HUMAN RESOURCES TECHNICIAN |
| Calvin Boykins | CUSTODIAN I |
| Agustin Cervantes | GROUNDS GARDENER |
| Harold Davis | CUSTODIAN I |
| Sarah Fan | CLERICAL ASSISTANT III |
| Terricka Franklin | SCHOOL SAFETY OFFICER |
| Reed Geritz | SCHOOL CAMPUS AIDE |
| Karen Hernandez | INSTRUCTIONAL ASSISTANT ECE |
| Reina Iniguez | SCHOOL ADMINISTRATIVE ASST II |
| Ismail Khatun | NUTRITION SERVICES ASSISTANT |
| Reed McNally | SCHOOL CAMPUS AIDE |
| Randolph Ontiveros | SCHOOL CAMPUS AIDE |
| Jonathan Powell | BUYER |
| Raymond Robinson | NUTRITION SERV SATELLITE OP I |
| Aaron Saechao | CUSTODIAN I |
| Lark Sealine | STUDENT ADMISSIONS SPECIALIST |
| Rebeca Torres Avila | FAMILY ENGAGEMENT & EQUITY SPECIALIST |
| Lionel Vasquez | INSTRUCTIONAL TECHNICIAN |
| David Vasquez | BRAILLE TRANSCRIBER |
| Bria Ware | ACCOUNTING TECHNICIAN |
| Maria Campos | CUSTODIAN I |
| Usha Yaramala | NUTRITION SERV SATELLITE OP I |
| Emiyah Webster | INSTRUCTIONAL TECHNICIAN BASP |
| Paradise Roberts | SCHOOL SAFETY OFFICER |
| Emma Spertus | LIBRARY MEDIA TECHNICIAN |
| Christopher Shirley | INSTRUCTIONAL ASSIST I SPEC ED |
| Haixin Li | INSTRUCTIONAL ASSISTANT ECE |
| Brandon Cato | SCHOOL CAMPUS AIDE |
| Aanchal Agarwal | INSTRUCTIONAL TECHNICIAN BASP |
| Candice Lewis | INSTRUCTIONAL ASSIST I SPEC ED |
| Khalil Means | INSTRUCTIONAL TECHNICIAN |
| Jeffrey Snow | LEAD MAINTENANCE ENGINEER |
| Jasper Levinson-Worsley | NUTRITION SERVICES ASSISTANT |



Monthly Newsletter

BCCE



October, 2024

MEMBER SPOTLIGHT



RODERICK CARRAWAY **LEAD MAINTENANCE ENGINEER**

Union Member Since: **1984**

BUSD Union membership(s): **Local One, BCCE**

When I started working for BUSD all classified were members of Local One. We left Local One I think in 2002.

The IAPP and OTBS members joined BCCE.

OSS members joined Local 39 which is a union for Stationary Engineers.

In 2009 OSS left local 39 and joined BCCE.

WORK:

My favorite part of being a member of BCCE is the unity we have with all classified members being in the same union. I love that I can make a difference in our students lives.

FAMILY:

My wife is my main influence and has been by my side while I enrolled in the district's Professional Growth program to take classes.

PROFESSIONAL GROWTH/DEVELOPMENT:

Through the Professional Growth program I have taken classes at Laney College for Building codes, Plumbing codes and blueprint reading.

I attended CCSF and took classes in Plumbing and Electrical.

I also have taken classes in Refrigeration and building systems.

I have taken numerous other classes.

I have received three professional growth awards.

I would encourage all members to use the Professional Growth program and take classes in a field they wish to work.

WEDNESDAY'S BCCE SHIRT DAY

CALENDAR OF EVENTS



BCCE SITE REP MEETING: OCTOBER 15, @ 4:30 PM ZOOM

BCCE GENERAL MEETING: OCTOBER 16 @ 5:30 PM BOARD ROOM

PERSONNEL COMMISSION MEETING: OCTOBER 23 @ 4:30 PM BOARD ROOM

BUSD SCHOOL BOARD MEETING: OCTOBER 30 @ 7:00 PM BOARD ROOM

2024 US ELECTIONS: NOVEMBER 5 @ 7:00 AM TO 8:00 PM VOTING POLES



Political Action



***Berkeley Federation of Teachers &
Berkeley Council of Classified Employees***
endorses Jen Corn and Ana Vasudeo for the
2024 Berkeley Unified School Board



Jen Corn



Ana Vasudeo

WEINGARTEN RIGHTS

Read Word for Word to Your Supervisor

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative or site rep be present.

Without their presence,
I choose not to participate in this discussion or meeting.
please do not request that I waive this right

BCCE,AFT Local6192 510-540-5002

BCCE Contract Says...

1.1 Purpose

The purpose of this Agreement is to promote the improvement of unit member/District relations, to provide an equitable procedure for the resolution of differences, and to establish rates of pay and other terms and conditions of employment.

15.4 Right to Union Representation

15.4.1

A unit member shall be notified at the time a meeting is scheduled which may result in disciplinary action of the subject of that meeting and of his/her right to Union representation. A meeting shall be scheduled or rescheduled to accommodate a unit member's right to representation as soon as practicable after notice of the meeting, and no longer than five (5) working days following such notice, notwithstanding mutual waiver of the time limit.

15.4.2

No unit member shall be expected to respond to allegations which may lead to disciplinary action if the above procedures have not been followed, nor shall the District take punitive action against any unit member for exercising his/her rights under this section.

BOARD MEETING MOBILIZATION PHOTOS

THE CALIFORNIA FEDERATION OF TEACHERS, REPRESENTING ALMOST 60,000 EDUCATIONAL EMPLOYEES SERVED BY CFT CONTRACTS THROUGHOUT THE STATE, IS AFFILIATED WITH THE AMERICAN FEDERATION OF TEACHERS (ALMOST 800,000 MEMBERS NATIONWIDE), THE CALIFORNIA FEDERATION OF LABOR (7.4 MILLION CALIFORNIANS), AND THE AFL-CIO (14.6 MILLION MEMBERS NATIONWIDE.) WE HAVE 24 SERVICE CENTERS IN CALIFORNIA, A LOBBYING OFFICE IN SACRAMENTO, AND A RANGE OF SPECIAL SERVICES, FROM INSURANCE AND TRAVEL PROGRAMS TO SABBATICAL BOARDS.



BCCE/AFT STRONG



